

Seventh Annual

KELLOGG MARKETING LEADERSHIP SUMMIT

The Challenge of Building Consumer and Brand Trust

Northwestern
Kellogg

EgonZehnder

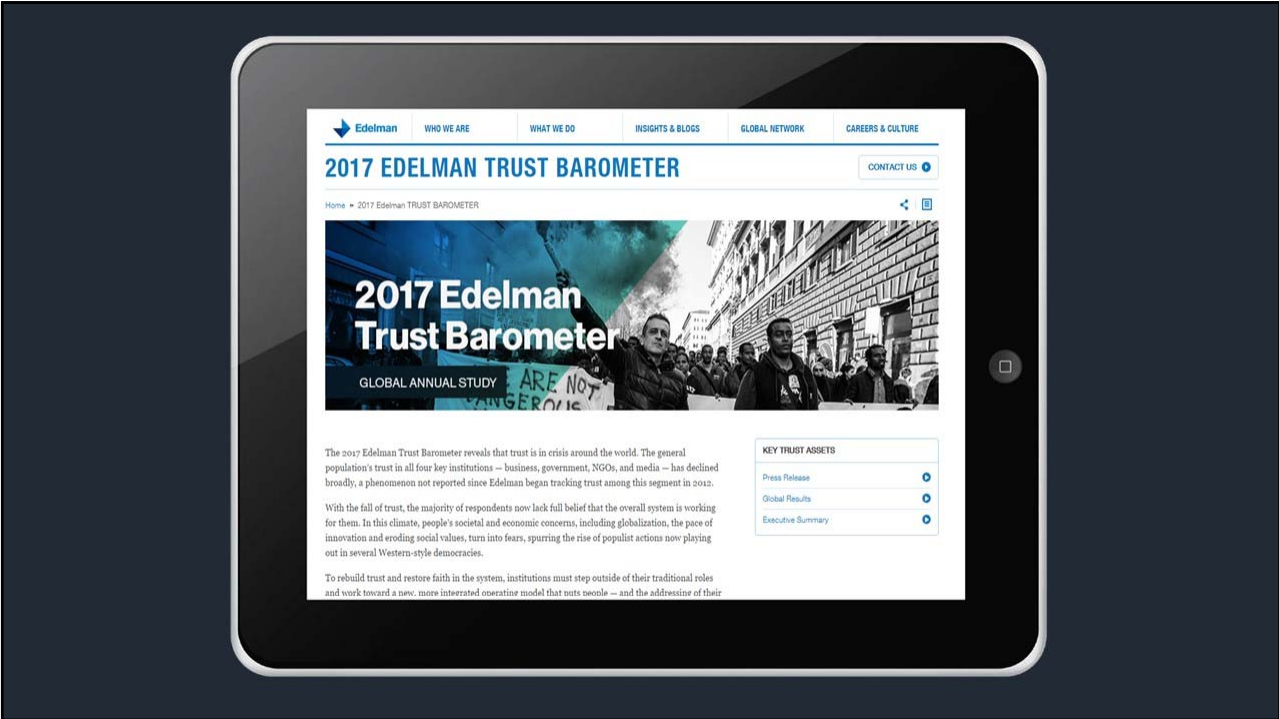
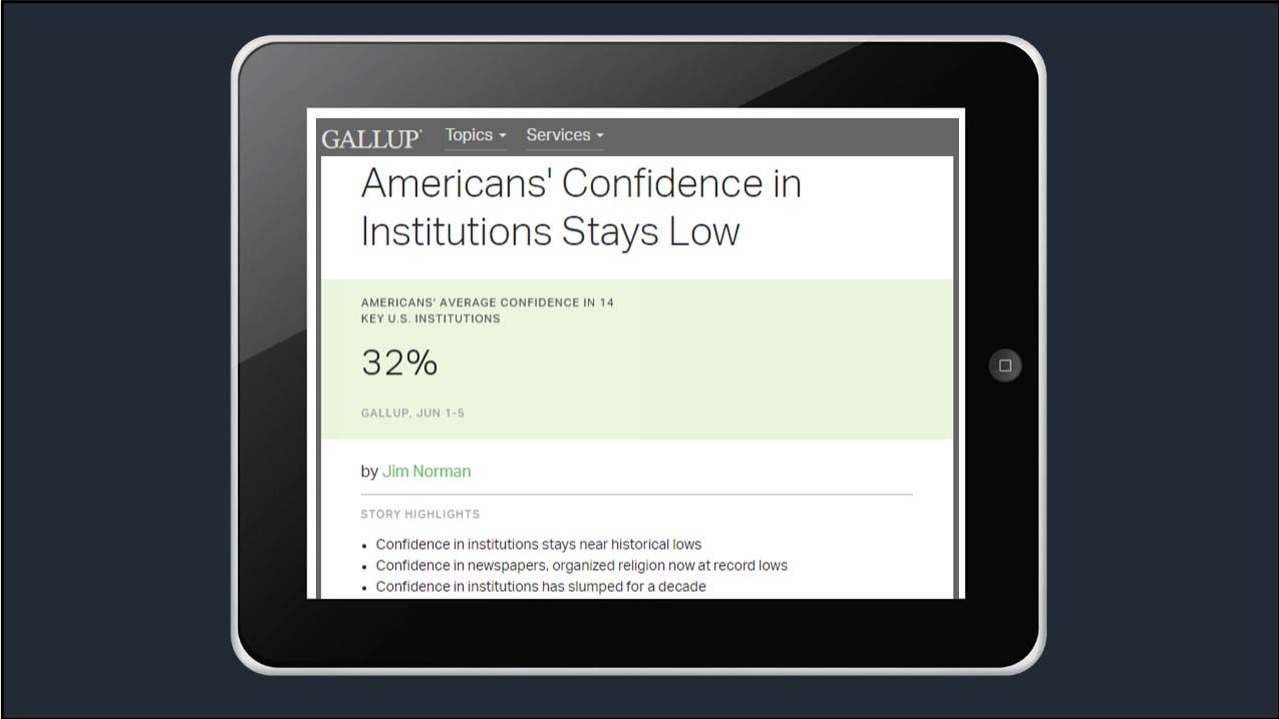
McKinsey&Company

MANAGING TRUST

in your organization and in the marketplace

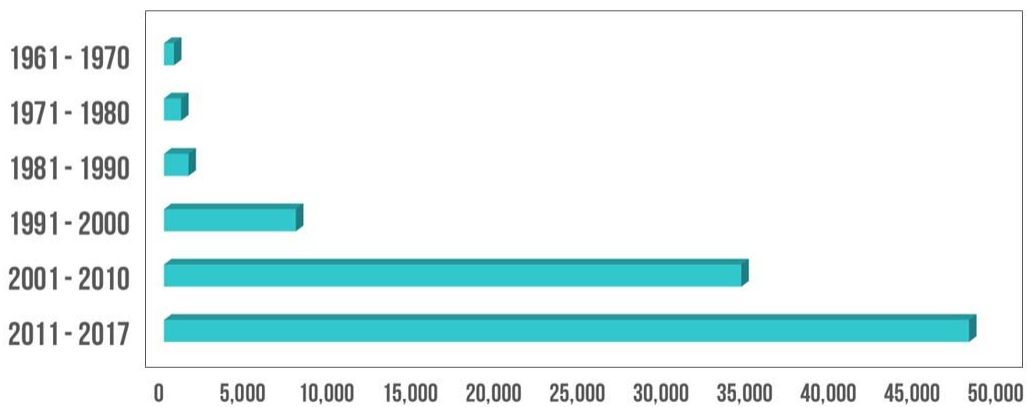
Kent Grayson
Northwestern | Kellogg





We are going to have to **UP OUR TRUST GAME**

Research Papers on Trust
PUBLISHED IN MAJOR ACADEMIC JOURNALS



The Trust Project at Northwestern University

The Trust Project at Northwestern University
IS A NEW INITIATIVE DESIGNED TO ADVANCE THE STUDY
AND MANAGEMENT OF TRUST IN BUSINESS AND SOCIETY.

VIDEOS
CONTRIBUTORS
ABOUT
HOME

Explore Trust in Research, Business and Society

The Trust Project at Northwestern University aims to create a unique body of knowledge about Trust by connecting scholars and executives from diverse backgrounds to share ideas and research. Featuring academics from across Northwestern University and executives from across industries, the videos represent different perspectives on Trust and connect research findings to real-world scenarios.

[Browse All Videos](#)

Bridge academic and practical expertise

Gain insights from academics and executives on the challenges of Trust

[BROWSE ALL VIDEOS >](#)

[Browse by Discipline](#)

[Browse by Topic](#)

The videos cover three core areas:

Foundations

How academic disciplines view Trust



Trust in Transactions: An Economist's Perspective

Foundations
CONTRIBUTOR / Niko Matousschek

[VIEW VIDEO >](#)

Research

Significant findings in the study of Trust



Trusting Healthcare Providers and Institutions: Key Findings

Research
CONTRIBUTOR / Kelly Michelson

[VIEW VIDEO >](#)

Applications

Actionable insights for practice



Trust in Leadership: 3 Lessons in Empowering Your Team

Applications
CONTRIBUTOR / Sanjay Khosla

[VIEW VIDEO >](#)



HONESTY



BENEVOLENCE



COMPETENCE

Are you measuring the
THREE BUILDING BLOCKS?



Do you have a *shared*
TRUST LANGUAGE?

First impression

Second impression

COMPETENT

INCOMPETENT

HONEST

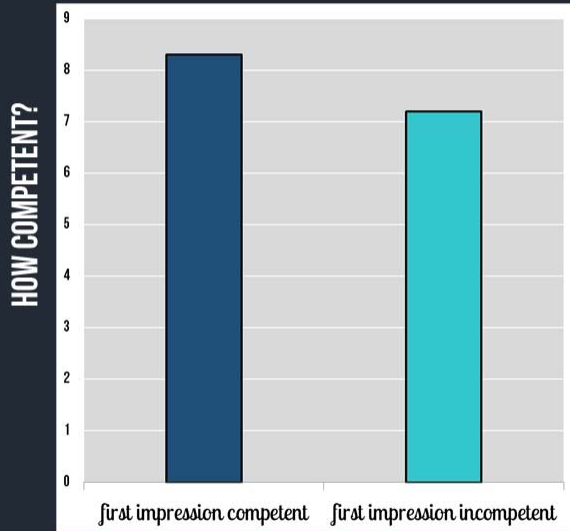
DISHONEST



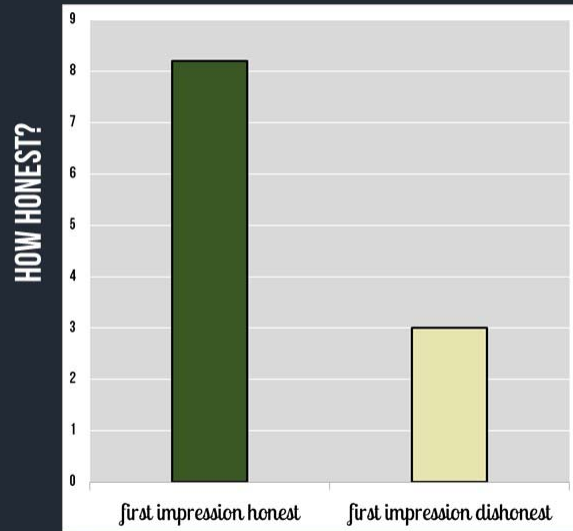
COMPETENT

HONEST

SECOND IMPRESSION COMPETENT

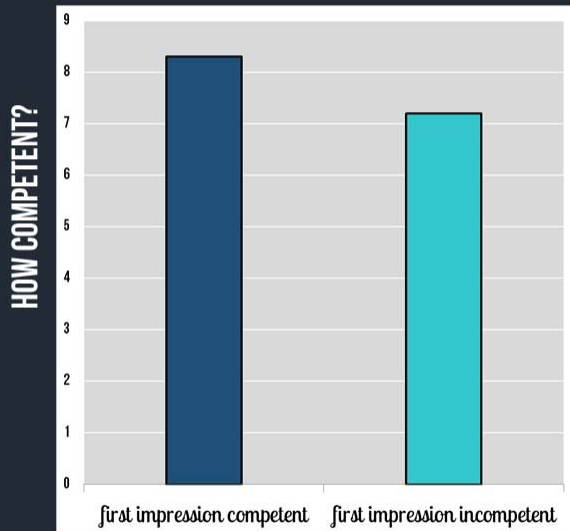


SECOND IMPRESSION HONEST

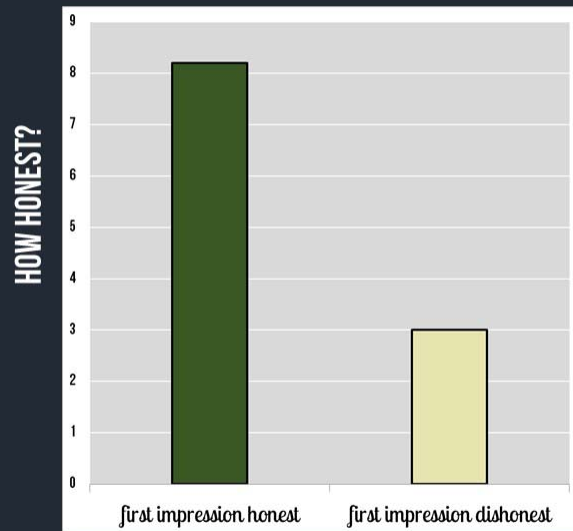


Skowronski & Carlston
Journal of Personality & Social Psychology

Positive info more influential



Negative info more influential



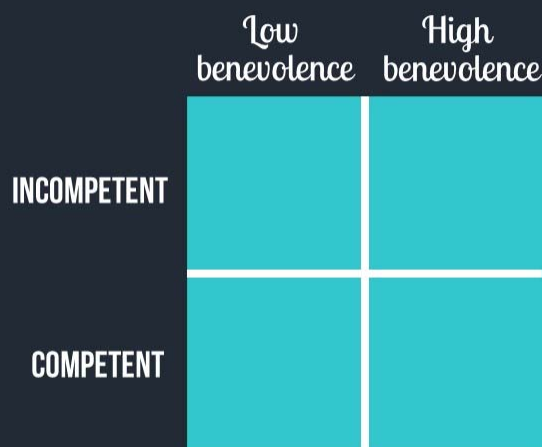
Skowronski & Carlston
Journal of Personality & Social Psychology

BENEVOLENCE & HONESTY

are more *fragile*

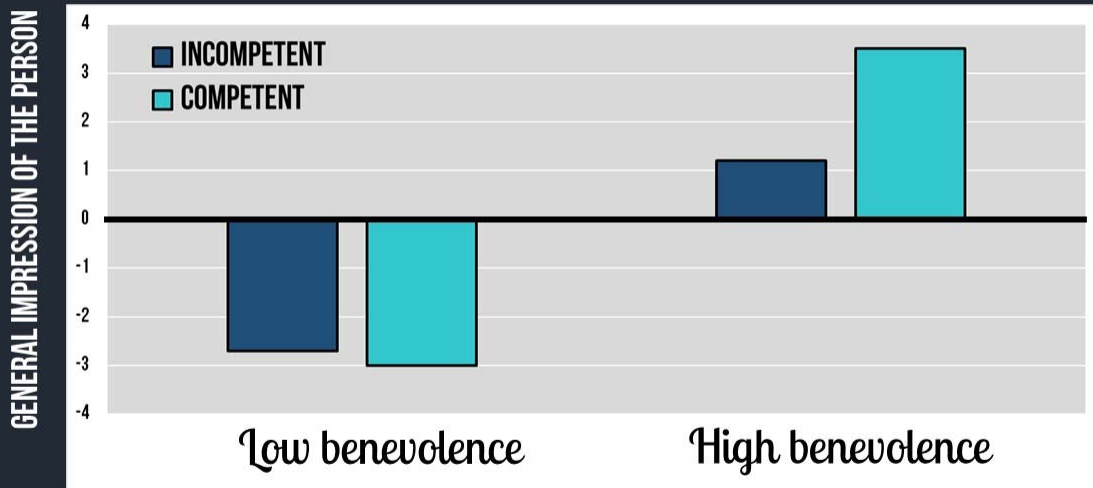
THAN COMPETENCE

What's the relative influence of benevolence versus competence?



Wojciszke, Bazinska & Jaworski
Personality & Social Psychology Bulletin

Competence does not matter without benevolence

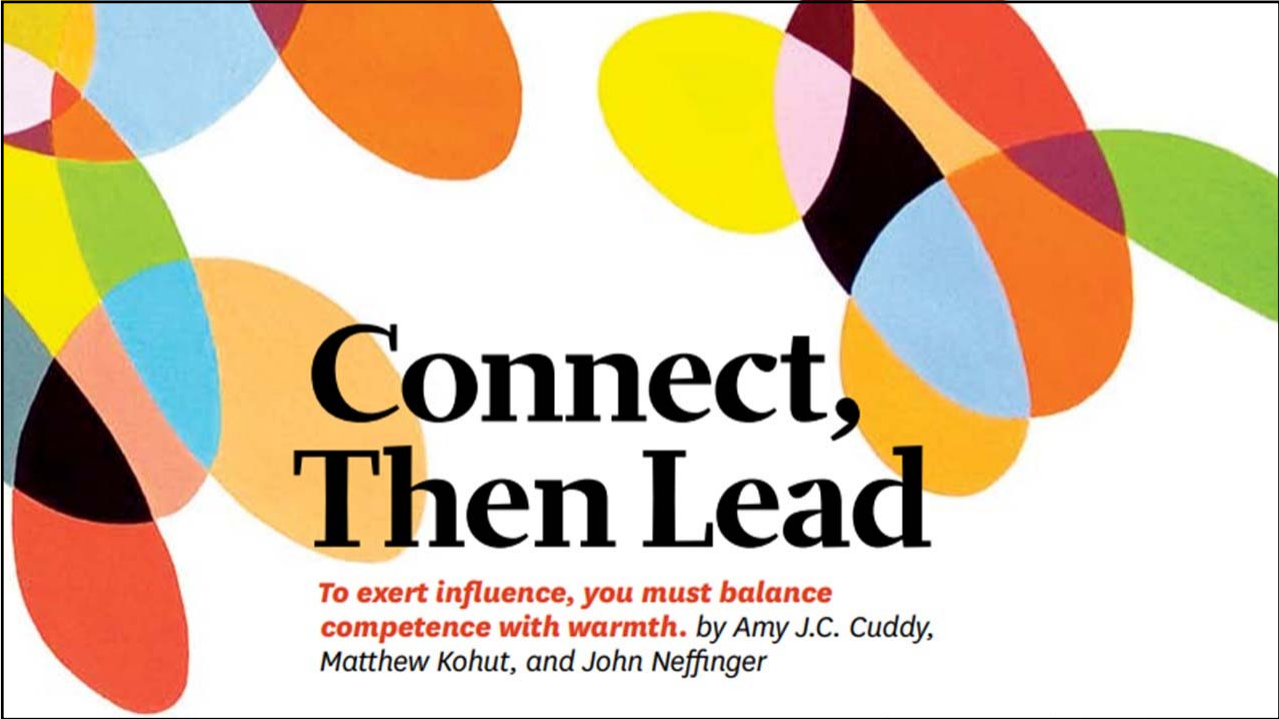


Wojciszke, Bazinska & Jaworski
Personality & Social Psychology Bulletin

BENEVOLENCE & HONESTY
are more *influential*
THAN COMPETENCE

THINK ABOUT TRUST AS **MULTIDIMENSIONAL**
MEASURE & TRACK **ALL 3 DIMENSIONS**
DEVELOP A **COMMON TRUST LANGUAGE**
UNDERSTAND THE DYNAMICS OF **EACH DIMENSION**





Connect, Then Lead

To exert influence, you must balance competence with warmth. by Amy J.C. Cuddy, Matthew Kohut, and John Neffinger

INTERESTED IN

TRUST?

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